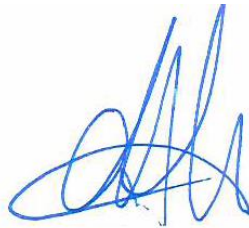


## HEALTH AND OCCUPATIONAL SAFETY POLICY

We commit to elaborate functional products based on carrageenan, alginate, fibers, and other gums, obtained from sustainable natural sources:

- Developing all the activities within a framework of respect and protection of the life, health, and safety of our customers, collaborators, suppliers, and visits.
- Assuring the compliance of all legal regulations and other applicable requirements.
- Providing safe and healthy working conditions through the elimination of dangers and risk reduction.
- Promoting the participation and suggestion of all the workers
- Enhancing the performance of the Safety and Occupational Health Management System of the company.



Andrés Hohlberg  
CEO

July 08<sup>th</sup>, 2020\_V05

